187 Voortrekker Road, Glenlily
Parow, 7500, Cape Town, South Africa

t+ 27 21 100 3606 | info@task.org.za | www.task.org.za

Private and Confidential

4 August 2021

Mr AT Yalew
Anteneh2123@gmail.com

Dear Anteneh

Further to our recent discussions, I have great pleasure in confirming our offer to you, as follows:

- Job Title : Clinical Statistician | TASK Headquarters
- Reporting to : Data Specialist | Thabo Mabuka
- Date of Joining : 01 October 2021
- Date of Ending : 30 September 2023
- Cost to Company : R[redacted] per annum
- Leave entitlement : One day for every 17 days worked

We enclose your limited duration employment contract and ask that you return a signed copy of your offer letter and contract of employment to Merissa Naicker, Human Resources Officer, for our records.

We are delighted to welcome you to our Company!

Yours sincerely

Digitally signed by
Marilyn Adams
Date: 2021.08.04
08:58:53 +02'00'

Marilyn Adams HR Manager
t +27 21 100 3606 | www.task.org.za | Glenlilly, Parow, Cape Town 7500

AY

Acceptance by Employee:

I, Anteneh T. Yalew, accept employment with Task Foundation NPC, as set out above.

NAME Anteneh T. Yalew

SIGNATURE

PLACE & DATE Addis Ababa, 04 August 2021

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Clinical Statistician

About the Company:

TASK performs clinical trials at various sites in the Western Cape, South Africa. Our focus is on clinical trials with novel drugs and new drug combinations which we perform in conjunction with other local and international institutions.

Overall purpose of the position:

As part of our growing Data Management (DM) team, the position is typically responsible for developing statistical methods sections of protocols; preparing statistical analysis plans and writing detailed specifications and communicating with clients and other internal and external stakeholders. The position is also accountable for controlling costs and maximizing revenue as well as to provide training and support to staff.

The role is varied, working with different sponsors across several therapeutic areas within phases I-IV of clinical trials. The position offers a strong support network, flexible working solutions, and the opportunity to progress your career. If you are looking to strengthen your Lead expertise within a varied and dynamic environment, then this is a fantastic opportunity.

Key performance areas (KPA's) & responsibilities

- Preparing statistical analysis plans (SAP) and writing detailed specifications for analysis files, tables, listings, and figures
- Advising on study/protocol design and power calculations
- Interpreting analyses and writing statistical sections of study reports
- Offering clear, user-friendly interpretations and explanations to colleagues and customers
- Providing training, guidance, and mentorship to less experienced and new staff
- Planning, executing and overseeing all SAP activities on a study, including but not limited to, resource estimation, working within budget, meeting timelines, maximizing quality, interaction with other departments and the client, etc
- Supporting the development and maintenance of SAS programs within the DM team to create SDTM and ADaM datasets and TFLs, and perform quality control (QC) of SDTM, ADaMs and TFLs

- Producing Define XML / PDFs, Analysis Results Metadata (ARM), and Reviewers Guides to support SDTMs and ADaMs
- Developing specifications for SDTMs and ADaM datasets
- Responding to QA and client audits, and supporting qualification audits
- Identifying processes within programming that will increase productivity, quality, and efficiency

Ideal requirements

- Minimum of an MSC in statistics or biostatistics
- Previous experience working as a Lead Statistical Programmer in either a biotech, CRO or pharma company using SAS
- Familiarity with drafting SAP
- Knowledge and understanding of the Analysis Data Model (ADaM) Guidelines
- Experience in working with clients as a project or statistical lead, alternatively you should have an equivalent combination of education, training, and experience
- Knowledge of ICH-GCP with a strong interest in clinical research
- Professional use of the English language; both written and verbal
- Clinical trial systems knowledge e.g., Clindex or Clintrial
- Data management skills and experience
- Advanced computer skills

Key Personal Inherent Characteristics

- Delivering high performance and an excellent communicator who listens effectively and accurately and clearly conveys information through verbal and written means
- Driving quality by displaying ability to clarify and reduce complex issues to simple solutions and a key attention to detail
- Ability to anticipate problems and resolve problems before they occur
- Recognise recurring issues and analyse their causes to reach a solution
- Excellent planning and organising skills with the ability to work systematically and sequentially
- Personal effectiveness and the ability to work in a pressurised environment
- Maintain good relationships with colleagues and customers
- The ability to adapt working hours, key outcomes, and competencies in response to the business needs which may change from time to time in response to strategies and operational requirements

Details:

Area:	Parow, Cape Town
Contract Type:	2-year fixed term contract
APPLICATIONS CLOSE:	18 May 2021

Send applications to vacancies@task.org.za

Kindly submit a motivational letter with your application.

Please indicate in your application that you are applying for the above-mentioned position.

If you have not received a response within two weeks, your application was most likely unsuccessful.

TASK reserves the right to withdraw this advertisement and not fill the above-mentioned vacancy at any stage during the recruitment process.

Meeting our employment equity goals will be acknowledged during the recruitment process.